

**CITY OF CALLAWAY
BOARD OF COMMISSIONERS
BUDGET WORKSHOP MINUTES
JULY 29, 2025 – 1:00 P.M.**

The Callaway Commission met in workshop session with Pam Henderson, Mayor, David Griggs, Mayor Pro tem, and Commissioners Scott Davis, Bob Pelletier and Kenneth Ayers in attendance. Also present was Eddie Cook, City Manager; Ashley Robyck, City Clerk; David Schultz, Finance Director; Bill Frye, Planning/Public Works Director; Bonnie Poole, Director of Code Enforcement; Brent Clayton, Leisure Services Foreman; David Joyner, Fire Chief; and Dustin Crum, Deputy Fire Chief.

The workshop was called to order by Mayor Henderson, followed by an invocation and the Pledge of Allegiance.

REGULAR AGENDA

Draft Budget Review - FY 25/26

City Manager Cook & Finance Director Schultz reviewed the budget with discussion points as follows:

Ad Valorem: 2.7500, Same as last year's rate

Water Consumption Increase: 2.6% or \$0.05

Sewer Consumption Increase: 4.0 % or \$0.15

Pay Increase: \$0.50 for Employees, including City Clerk & City Manager; \$2.00 for Firefighters. Discussion ensued regarding merit-based raises.

Sherriff's Department increase: 5%

Health Insurance

City Manager Cook advised that they are looking at changing the percentages to 70% City paid & 30% employee paid due to increases in premiums and the amount for benefits paid for an employee with an Employee only plan versus an Employee Spouse, Child or Family plan.

Director Schultz advised we will be going with Florida Blue and dropping United due to United premiums going up by 14%.

Capital Expenditures discussed:

Fire

- Bunker Gear
- Station Alarm System
- Portable Radios
- Land on Boat Race Road

Leisure Services

- Additional Horticulturist
- Pickup truck
- Carpet

- Pavillion at fishing pond
- Amphitheater
- Overflow parking for Gore Park

Street

- Drum roller
- Purpose built mower

PUBLIC PARTICIPATION

Mayor Henderson called for Public Participation.

Billy Hall, commented on equipment operators mowing grass and the new mower seems more operator friendly and agrees with this purchase.

Teresa Langston, commented on the merit-based raise issue and why that was not brought back to the Commission to explain that it would not work.

ADJOURNMENT

There being no further discussion, the workshop adjourned at 3:51 p.m.

Pamn Henderson, Mayor

Attest: _____
Ashley Robyck, City Clerk